

For Immediate Release

NAD Announces Career Moves for Maintenance Team Members

In-House Maintenance Promotion Assessment Programme Marks Its Second Successful Year

Nassau, Bahamas, September 8, 2016 – The Nassau Airport Development Company (NAD) recently promoted and awarded certificates to nine technicians upon completion of the company's Maintenance Promotion Assessment Program (MPAP).

The programme, which was launched last year, allows NAD to assess the technical skill levels of its maintenance team. The company then provides training and the opportunity for career advancement within the Maintenance Department beyond competing for vacant positions when they might arise.

"Our goal in this initiative, which includes annual, voluntary classroom and field exams, was to develop a progressive process that allows employees to be in command of their careers," explained Kevin McDonald, Vice President, Maintenance and Engineering at NAD.

"The redevelopment project at LPIA is approaching the 6-year mark with the completion of the United States Terminal in 2011. The facility, across the board, remains in excellent condition and one of the keys to this is the expertise of our in-house maintenance team," he continued.

NAD is pleased to announce that the following team members received Certificates of Distinction for their participation in the programme and were promoted: Mr. Antoine Brown-McKenzie (promoted to Air Condition Technician Level IV); Mr. Jeno Stuart (promoted to Baggage Technician Level II; and Mr. Kendrick King (promoted to Carpenter Level III).

Other successful participants receiving promotions included: Mr. Bradley Johnson (promoted to Baggage Technician Level II); Mr. Harry Gelin (promoted to Baggage Technician Level IV); Mr. Ramon Rolle (promoted to Plumber Level IV); Mr. Rashad Strachan (promoted to Baggage Technician Level II); Mr. Roberto Graham, (promoted to Electrician Level IV); and Mr. Shawn Miller (promoted to Baggage Technician Level II).

Requirements for this program included relevant trade certification, years of relevant work experience, and an outstanding performance evaluation.

"We are so pleased by the hard work and dedication of these nine technicians. Their desire to grow in the industry makes us proud, and we hope that they continue to excel in their career fields", said Mr. Gary Scavella, Director of Maintenance and Engineering and the key coordinator of the programme. "I wish to recognize and thank the managers within the Maintenance Department that created the metrics for evaluation, invested time to train the candidates and assess their progress."



Photo Caption: High Quality File Attached:

Pictured sitting are successful participants of the Nassau Airport Development Company Ltd. Maintenance Promotion Assessment Programme who were recently promoted. From left to right are: Mr. Harry Gelin; Mr. Bradley Johnson; Mr. Antoine Brown-McKenzie; Mr. Ramon Rolle; Mr. Roberto Graham; Mr. Jeno Stuart; and Mr. Kendrick King. Not pictured are: Mr. Shawn Miller and Mr. Rashad Strachan.

Pictured standing are NAD's Maintenance and Engineering management team that created the metrics for evaluation and invested the time to train and assess the successful candidates along with Mr. Gary Scavella, Director, Maintenance and Engineering (4th from left); Ms. Vernice Walkine, President and CEO (5th from left); Mrs. Sian Bevans, Director, Human Resources and Mr. Kevin McDonald, Vice President, Maintenance and Engineering (6th from left).